

# INTEGRATED MANAGEMENT SYSTEM



<b>Subject</b>	<b>HEALTH &amp; SAFETY, ENVIRONMENTAL &amp; QUALITY POLICY</b>			
<b>Owner:</b>	HSEQ	Document No DOC 066	<b>Kingscourt</b>	✓
<b>Author:</b>	HSEQ	<b>Rev. 19</b>	<b>Kilcarbery</b>	✓
<b>Date of Issue:</b>	11 April 2024		<b>Mining</b>	✓

Gyproc, Isover and Saint Gobain Mining Ireland has policies and values that are shared with the worldwide Saint-Gobain group which support our strategic direction:

- Our principles of conduct and action - Professional commitment, respect for others, integrity, loyalty, solidarity, respect for the law, caring for the environment, worker health & safety and employee rights.
- Our Saint Gobain Attitudes – Cultivate customer intimacy, act as an entrepreneur, innovate, be agile, and build an open and engaging culture.

We believe in acting responsibly towards our customers, our employees, and society at large. We consider quality as a core value in providing safe, effective, and innovative products. Our quality culture drives continuous improvement.

As such, Gyproc is committed to continually improving its products, services, processes, management systems and satisfying applicable requirements including ISO 9001:2015, ISO14001:2015 and ISO 45001:2018.

#### It is our policy:

- *To achieve and maintain the highest standards in **Health & Safety** and **Environmental Responsibility**, and in product **Quality**, throughout the company and in all our activities.*
- *To comply with all applicable national and international legislation as well as Saint-Gobain policies and standards related to **Health & Safety, Environmental** and **Quality** matters.*
- *To identify hazards and eliminate and reduce OH&S risks to:*
  - *prevent injury or ill health to employees, contractors, and visitors.*
  - *prevent and control adverse environmental impact.*

#### We are committed to:

- Ensuring that Health and Safety at work is a core business value.
- Consultation and participation of workers, and, where they exist, workers' representatives.
- The efficient use of water and other resources, minimisation of waste and the prevention of pollution.
- Considering the environmental implications of changes to products and processes when business decisions are made.
- Provision of safe and healthy working conditions and employee well-being.
- Listening, understanding, and responding to our customers' needs and expectations.
- Setting objectives aimed at improving our products, services, and processes.

This policy will be reviewed and updated in the light of changing circumstances and our commitment to continual improvement. It will be shared with all colleagues working for Gyproc, Isover and Saint Gobain Mining Ireland and is available to all on our website.

**Kieran Holohan**  
**MANAGING DIRECTOR**  
11 April 2024