

<b>Subject</b>	<b>QUALITY, ENVIRONMENTAL &amp; HEALTH &amp; SAFETY POLICY</b>			
<b>Owner:</b>	QEHS	Document No. 66	Kingscourt	✓
<b>Author:</b>	QEHS	Rev. 17	Kilcarbery	✓
<b>Date of Issue:</b>	1 <sup>st</sup> December 2022		Mining	✓

Saint-Gobain Construction Products (Ireland) Limited is the market leader in plasterboard and plaster manufacturing in Ireland and supplier of gypsum rock to the cement manufacturing industry. Our vision is to be the preferred choice for interior and lightweight building systems that provide innovative and sustainable design solutions.

### It is our policy

- To achieve and maintain the highest standards in **Health & Safety** and **Environmental Responsibility**, and in product **Quality**, throughout the company and in all our activities.
- To comply with all applicable national and international legislation as well as Saint-Gobain policies and standards related to **Health & Safety**, **Environmental** and **Quality** matters.
- To identify hazards and eliminate and reduce OH&S risks so as to:
  - prevent injury or ill health to employees, contractors and visitors.
  - prevent and control adverse environmental impact.

### We are committed to

- Ensuring that Health and Safety at work is a core business value.
- Consultation and participation of workers, and, where they exist, workers' representatives.
- The efficient use of water and other resources, minimisation of waste and the prevention of pollution.
- Responsible sourcing of raw materials used in the manufacture of our products.
- Serving the needs of our customers by providing products and services that meet or exceed their requirements.
- Provision of safe and healthy working conditions.


We will provide a framework for setting objectives and targets for continuous improvement in the fields of **Health & Safety**, **Environmental** and **Quality** Management, and comply with the standards of independently verified management systems including ISO 9001, ISO 14001, ISO 45001 and BES6001.

We will use appropriate training, involvement, development and communication with all our employees and other relevant parties to actively promote:

- Awareness of **Health & Safety**.
- Responsibility towards the **Environment**.
- Understanding of product **Quality**.
- **Sustainable** and **Responsible Resourcing**.

We will devote sufficient resources to ensure that this policy is implemented throughout the company.

We require and expect our employees, contractors and others on our sites to take responsibility for their compliance with this policy and its related procedures and practices.

  
**PADRAIG BARRY**  
MANAGING DIRECTOR  
1<sup>st</sup> December 2022