

<b>Subject</b>	<b>SGCPI Transport Policy</b>			
<b>Owner:</b>	<b>John Crosse</b>	<b>Document No. 2098</b>	<b>Kingscourt</b>	✓
<b>Author:</b>	<b>Robert Moore/Jon Goodaker</b>	<b>Rev. 3</b>	<b>Kilcarbery</b>	✓
<b>Date of Issue:</b>	<b>30/5/19</b>		<b>Mining</b>	✓

Saint-Gobain Construction Products Ireland Limited (SGCPI) is the market leader in plasterboard and plaster manufacturing in Ireland and supplier of gypsum rock to the Irish Cement Manufacturing Industry.

Our vision is to be a leader in safe and sustainable product distribution ensuring the safety of our employees, contractors, visitors, customers and the safety of the general public through safe distribution of products on the public highway.

**SGCPI Policy:**

- To achieve and maintain the highest standards in Safety, Environmental and Quality standards in the distribution of SGCPI products on the island of Ireland.
- To comply with all applicable national and international legislation as well as Saint-Gobain policies and standards related to Safety, Environmental and Quality in the distribution of SGCPI products on the Island of Ireland.
- To promote and support responsible practices throughout the loading, unloading and distribution of SGCPI Products on the Island of Ireland and the use of company vehicles for use in conducting company business.
- To identify hazards and eliminate or minimise risks so as to:
  - Prevent injury or ill health to employees, contractors, visitors, customers and all users of the public highway, by partnering responsible logistics suppliers.
  - Prevent and control adverse environmental impact by partnering responsible logistics suppliers to distribute SGCPI products.
  - Delivery of non-defective product to customers by partnering responsible logistics suppliers to distribute SGCPI products and safe loading and securing of product.

**SGCPI are committed to:**

- Ensuring that Health and Safety at work is a core business value in relation to distribution of finished products by implementing a suitable management structure to ensure the delivery of this policy.
- Use of logistics partners who can demonstrate safe and environmentally friendly distribution services, including site rules to minimise vehicle idling and inefficient site movements
- Encourage logistics partners to utilise new technologies in becoming a ‘Green Logistics Partner’ i.e. use of Gas, Hybrid technologies to minimise environmental impact etc...
- Monitoring of key Logistics Partners utilising pre-set KPI suite, in the areas of Fuel/Energy use, emissions (Carbon Footprint), and any other environmental and Safety impacts. 2018 Carbon Footprint 2018 Target was <84.16Kg average week per 100 km = Green, Using the calculation that 1 litre Diesel produces 2.63kg CO2 (Defra figure), and that a good diesel return would be 32lt/100km = 84.16kg.

<84.16 = Green

84.17 - 92.05 = Amber

>92.06 = Red

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- 2018 Figure achieved = 84.84Kg.
  - Ensuring safe loading, and load securing for prior to exit of SGCPI premises to ensure the safety of all other road users, and end customers.
  - Serving customer needs by providing products and services that meet or exceed service expectations.
  - Development of procedures to ensure secure loading and security of product during transportation.
  - Development of employees who operate equipment involved in the loading and security of product for distribution including FLT and Shunter operator training, loading plans weighbridge and sales administration.
  - Continuous employee and contract partner learning through use of Standard Operating Procedures, One Point Lessons and Good Practice Learnings in relation to safe loading, security and distribution of products.
  - Permitting only suitably qualified persons to drive and operate vehicles associated with distribution of products and implementation of company business through use of company vehicles

SGCPI will routinely set and review achievement of specific objectives and targets for continuous improvement in Health & Safety, Environmental and Quality Management, and comply with the standards of independently verified management systems including OHSAS 18001, ISO 14001, ISO 9001 and BES 6001

SGCPI will use appropriate training, involvement, development and communication with all our employees and other relevant parties, including the suppliers of goods and services, to actively promote:

- Awareness of Health & Safety procedures,
- Responsibility towards the Environment,
- Understanding of product Quality.

SGCPI will devote sufficient resources to ensure this policy is implemented throughout the company. SGCPI require and expect our employees and business partners on our sites to take responsibility for their compliance with this policy and its related procedures and practices.